



NATIONAL COACHING STAFF RECRUITMENT & EMPANELMENT
DRIVE FOR THE INDIAN TENNIS HIGH PERFORMANCE AND
DEVELOPMENT SYSTEM

The All India Tennis Association (AITA) invites applications for recruitment of Coaching Staff for various posts as mentioned hereunder in the discipline of Tennis.

Interested candidates may complete the Job Application Form (provided separately) and submit it to the Secretary General, AITA, via the following email ids:

aita@aitatennis.com & secretarygeneral@aitatennis.com

Last date for receipt of application is 30th June 2026.

1. National Senior Coaches - 6 (3 Male / 3 Female)

Areas:

- Men's High Performance
- Women's High Performance
- Junior Boys Development
- Junior Girls Development

Qualifications & Certifications

- ITF Level 2 / 3 (or equivalent international certification)/ AITA Advance or high performance coach
- Strength & Conditioning / Sports Science exposure (plus)
- Background in:
 - Performance analytics
 - Mental conditioning
 - Injury prevention
 - Periodization
 - Match analytics
 - Athlete development pathways

Experience Mandatory:

- 8-12+ years coaching experience
- Minimum 5+ years at elite/high-performance level

Proven Track Record:

- Coached players with:
 - ATP/WTA ranking (or ITF transition players → ATP-WTA)
 - Top national ranking (India)
 - Junior players transitioning to pro circuit

Exposure:

- International tournaments (ITF / Challenger / ATP)
- Davis Cup / national team environment (preferred)

2. **National Doubles development coach - 2 (1 Male/1 female)**

Elite Player Development

- Train and develop India's top male doubles tennis players
- Prepare athletes for:
 - Grand Slams
 - ATP Tour / Challenger circuit
 - Davis Cup & Olympics

Ideal Candidate Profile

- ITF Level 2/3 or equivalent certification
- **5-10+ years coaching experience**, with specialization in **doubles tennis**
- Proven success in:
 - National / ITF / ATP/WTA doubles events
 - Developing top-ranked doubles pairs
- Deep expertise in:
 - Doubles tactics (formations, positioning, poaching, serve + volley)
 - Communication & team dynamics
- Experience in Playing ATP/ WTA doubles events must

Role & Responsibilities

- Develop India's **elite doubles players & teams**
- Design **doubles-specific training systems**
- Prepare teams for:
 - Davis Cup / Billie Jean King Cup
 - Grand Slams / ATP-WTA doubles
- Identify and create **strong pair combinations**
- Conduct national doubles camps & workshops
- Integrate doubles strategy into overall player pathway

3. **National Wheelchair Tennis Coach - 1**

Ideal Candidate Profile

(Note: This role requires strong adaptive coaching understanding)

- ITF coaching certification (wheelchair tennis exposure preferred)
- **5-10+ years coaching experience**, including adaptive or inclusive sports (ideal)
- Experience with:
 - Wheelchair tennis players (national/international) OR
 - Para-sport/high-performance environments
- Knowledge of:
 - Wheelchair mobility techniques
 - Adaptive training methods
 - Inclusive athlete development

Role & Responsibilities

- Develop **India's wheelchair tennis program** at national level
- Train athletes for:
 - ITF Wheelchair Tennis Tour
 - Paralympics / international competitions
- Design **adaptive training & competition plans**
- Identify and nurture **new wheelchair tennis talent**
- Work with support staff for:
 - Strength & conditioning
 - Injury prevention
- Promote **growth & inclusion** of wheelchair tennis in India

4. Coach Education Director (Coach Education & Talent Development) -1

Ideal Candidate Profile

- ITF Level 3 / Master Coach (or equivalent international certification)/ AITA High performance coach
 - AITA Level IV or V Tutor
 - **5-10 years experience in:**
 - Coach education
 - High-performance or player development systems
 - Proven track record in:
 - Designing national coaching curriculum
 - Developing coaches across levels (grassroots → elite)
 - Experience of tennis playing at ATP/WTA level or producing players for that level
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5. Head of Sports Science & Medicine - 1

Ideal Candidate Profile

- Master's/PhD in Sports Science / Sports Medicine
- **10-15+ years experience** in elite sports systems
- Leadership experience with national teams / high-performance programs
- Expertise in:
 - Performance optimization
 - Injury prevention & rehab systems
 - Interdisciplinary team management

Role & Responsibilities

- Lead AITA's **sports science & medicine strategy**
- Integrate all support services into player development
- Oversee medical, fitness, recovery & analytics teams
- Ensure **world-class athlete care & performance systems**

6. Sports Physiotherapists - 6 (3 Male/3 Female)

Ideal Candidate Profile

- Degree in Physiotherapy + sports specialization
- **5-10+ years experience** in elite/competitive sport
- Expertise in:
 - Injury rehab
 - On-court medical support
 - Tennis-specific movement injuries

Role & Responsibilities

- Provide **injury management & rehabilitation**
- Travel for tournaments & camps
- Monitor workload & prevent injuries
- Work with S&C and medical team

7. Strength & Conditioning Coaches - 6 (3 Male/3 Female)

Ideal Candidate Profile

- Certification: Degree in Strength & Conditioning or certificate CSCS / ASCA - level 3/ equivalent
- **5-10+ years in elite athlete conditioning**
- Expertise in:
 - Speed, agility, endurance
 - Tennis-specific movement training

Role & Responsibilities

- Design **physical training programs**
- Improve strength, speed & durability
- Monitor athlete load & performance metrics
- Support injury prevention

8. **Sports Psychologists - 3**

Ideal Candidate Profile

- Degree in Sports Psychology
- **5-10+ years with competitive athletes**
- Expertise in:
 - Mental toughness
 - Pressure handling
 - Focus & confidence building

Role & Responsibilities

- Deliver **mental conditioning programs**
- Support players during tournaments
- Handle stress, anxiety & performance blocks
- Build winning mindset

9. **Sports Nutritionists - 3**

Ideal Candidate Profile

- Degree in Nutrition / Sports Nutrition
- **4-8+ years experience** in athlete nutrition
- Expertise in:
 - Performance diets
 - Recovery nutrition
 - Travel/tournament planning

Role & Responsibilities

- Design **custom nutrition plans**
- Optimize energy, recovery & hydration
- Educate players on nutrition habits
- Support during camps & tours

10. **Performance Analysts - 3 Nos.**

Ideal Candidate Profile

- Background in sports analytics / data science
- **3-7+ years experience in match analysis**
- Skilled in:
 - Video analysis tools
 - Match statistics & opponent scouting

Role & Responsibilities

- Provide **data-driven match insights**
- Analyze player & opponent performance
- Support coaches with tactical reports
- Track performance KPIs

11. **Recovery Specialists - 2 Nos.**

Ideal Candidate Profile

- Degree in Physiotherapy with Background in sports recovery / therapy
- **4-8+ years experience**
- Expertise in:
 - Recovery protocols
 - Load management
 - Cryotherapy, mobility, regeneration

Role & Responsibilities

- Manage **post-training & post-match recovery**
- Prevent fatigue and overtraining
- Work closely with physios & S&C
- Ensure athletes maintain peak condition

12. **Sports Masseurs (3 Nos.) & Masseuses (4 Nos.)**

Ideal Candidate Profile

- Certification in sports massage therapy
- **3-7+ years experience with athletes**
- Knowledge of:
 - Muscle recovery
 - Pre/post match therapy

13. **Zonal Tennis Development Officers (Tennis Development Structure) - 5 Nos.**

Ideal Candidate Profile

- ITF Level 1 / 2 (Level 3 preferred) or AITA certified
- **6-10+ years' experience** in grassroots & competitive tennis development
- Strong background in:
 - Talent identification
 - Junior development pathways
 - Program implementation at regional/state level
- Experience working with:
 - Academies, state associations, or development programs
- Good organizational & stakeholder management skills

Role & Responsibilities

- Implement AITA's **tennis development programs at zonal level**
- Identify and nurture **emerging talent across states**
- Coordinate with:
 - State associations
 - Coaches & academies
- Monitor player progress and **development pipelines**
- Organize:
 - Training camps
 - Talent scouting initiatives
- Act as a **link between grassroots system and national high-performance structure**

14. State Tennis Development Officers (Tennis Development Structure) - 18

Ideal Candidate Profile

- ITF Level 1 / 2 (AITA certification preferred)
- **5-8+ years' experience** in grassroots and competitive tennis
- Proven involvement in:
 - State-level player development
 - School / academy programs
- Strong understanding of:
 - Talent identification
 - Junior development pathways
- Experience coordinating with:
 - Local coaches, academies, and district bodies

Role & Responsibilities

- Implement AITA's **tennis development programs within the state**
- Identify and track **talent at district and grassroots levels**
- Coordinate with:
 - State associations
 - Schools, academies, and local coaches
- Organize:
 - State camps
 - Talent scouting initiatives
- Maintain data on **player progress and rankings**
- Support pathway development into:
 - Zonal and National program

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Category	Role	Key Focus	Experience Level / Qualification	Primary Responsibility
High Performance Coaches	Men's High Performance	Elite ATP-level performance	8-12+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Develop top male players for ATP, Grand Slams
	Women's High Performance	Elite WTA-level performance	8-12+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Develop top female players for WTA, Olympics
	Junior Boys Development	Junior → Pro pathway	5-10+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Build future male professionals
	Junior Girls Development	Junior development & retention	5-10+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Develop & sustain female talent pipeline
	Doubles Development Coach	Doubles specialization	5-10+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Build strong national doubles teams
	Wheelchair Tennis Coach	Adaptive tennis	5-10+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach)	Develop para-athletes for world stage
	Coach Education & Leadership	Coach Education Director	System & curriculum leadership	5-10+ yrs / ITF Level 2 / 3 (AITA Advance or high performance coach) AITA Level 4 / 5 Tutor
Sports Science & Athlete Support		Head of Sports Science & Medicine	Strategy & integration	10-15+ yrs / Master's/PhD in Sports Science / Sports Medicine
	Sports Physiotherapists	Injury & rehab	5-10+ yrs / Degree in Physiotherapy +	Manage injuries & recovery

			sports specialization	
	Strength & Conditioning Coaches	Physical performance	5-10+ yrs / Degree in Strength & Conditioning or certificate CSCS / ASCA - level 3/ equivalent	Improve strength, speed, endurance
	Sports Psychologists	Mental performance	5-10+ yrs / Degree in Sports Psychology	Develop mindset & resilience
	Sports Nutritionists	Diet & recovery	4-8+ yrs / Degree in Nutrition / Sports Nutrition	Optimize nutrition & hydration
	Performance Analysts	Data & match insights	3-7+ yrs / Background in sports analytics / data science	Provide tactical & statistical analysis
	Recovery Specialists	Regeneration	4-8+ yrs / Degree in Physiotherapy with Background in sports recovery / therapy	Manage fatigue & recovery protocols
	Sports Masseurs / Masseuses	Therapy support	3-7+ yrs / Certification in sports massage therapy	Muscle recovery & readiness
Tennis Development Structure	Zonal Development Officers	Regional system management	6-10+ yrs / ITF Level 1 / 2 (Level 3 preferred) or AITA certified	Talent identification & regional programs
	State Development Officers	Grassroots execution	5-8+ yrs / ITF Level 1 / 2 (AITA certification preferred)	Build talent pipeline at state level

Level	Focus
High Performance	Winning at international level
Junior Development	Building future champions
Sports Science	Supporting athlete performance
Coach Education	Building coaching ecosystem
Development Officers	Grassroots → National pipeline