

**ALL INDIA TENNIS ASSOCIATION**  
“DLTA Tennis Stadium, Africa Avenue, New Delhi - 110029  
Website: [www.aitatennis.com](http://www.aitatennis.com)

**ADVERTISEMENT FOR HIRING OF HIGH PERFORMANCE DIRECTOR**

The All India Tennis Association (AITA) invites applications from Indian as well as Foreign Nationals for appointment of a qualified and experienced High-Performance Director (HPD) for its National Squad of players in the discipline of Tennis. The HPD, primarily, will be responsible for monitoring the training and development program of the athletes to achieve excellence in the sport to perform at various international competitions.

**QUALIFICATION**

- Should have knowledge of tennis sport
- Should be able to communicate in English
- Should be physically fit
- Should be below 65 years of age. However, in exceptional cases, the All India Tennis Association may take a decision based on the credentials of the coach, if age exceeds 65 years.

**EDUCATIONAL QUALIFICATION**

- To be filled by the candidate
- Added advantage will be given to candidates with Sports related degrees/diplomas/certificates.

**EXPERIENCE**

- Should have leadership and management skills
- Should have the experience of minimum 7 years as HPD/Sports Administrator
- The knowledge of sports science / mental training will be considered as an added eligibility qualification
- Should have experience to evaluate the progress and performance of athletes and supervise execution of the plans by the coaches
- Should have played tennis at International Level

## **SALARY**

It's Negotiable and will be settled as at mutually agreed terms. The payment of salary to foreign nationals will be in accordance with laws of India and can repatriate the salary as per Foreign Exchange rules of India.

During the stay in India, free lodging and transport, as per Sports Authority of India (SAI), Govt. of India norms, will be provided.

## **TENURE**

The tenure of the contract will be from the date of appointment till March 2027 (Extendable on yearly basis subject to approval from Govt of India).

## **SCOPE OF WORK**

- Planning and implementation of activities till LA Olympic Games.
- Specific task/targets to be achieved during the period of the contract
- Identify strengths and weaknesses of the athletes
- Player Assistance Program
- Develop efficient systems for enhancement of performance.
- Develop a sports science, physical and mental fitness program
- Ensure wellness of athletes/coaches & support staff
- Ensure harmonious relations between coaches/athletes/support staff.
- Work closely with federation officials, staff, national level coaches, foreign coaches for the development and implementation of the programs
- Evaluate the progress and performance of athletes and supervise execution of the plans
- Assist AITA in developing criteria for participation in international competitions
- The HPD would provide his/her services at any place in India where so required by the AITA and shall perform his/her duties, tasks and responsibilities as assigned to him/her by AITA to the satisfaction and in accordance with the directions of AITA.
- The HPD would be required to submit his/her report on athletes/foreign/Indian coaches and support staff to Secretary General, AITA biweekly.

Interested personalities may send their complete Resume to the Secretary General, AITA at [aita@aitatennis.com](mailto:aita@aitatennis.com) with copy to [secretarygeneral@aitatennis.com](mailto:secretarygeneral@aitatennis.com)

Last date for receipt of applications is 30<sup>th</sup> June 2026.